



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

HD:hd  
Docket No: 05876-00  
22 January 2001

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: LCD [REDACTED], USN [REDACTED]  
REVIEW OF NAVAL RECORD

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 23 Aug 00 w/attachments  
(2) PERS-4417D memo dtd 8 Nov 00  
(3) PERS-92 memo dtd 15 Nov 00  
(4) PERS-86 memo dtd 27 Nov 00  
(5) PERS-85 memo dtd 29 Nov 00  
(6) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show he holds designator 1100 (General Unrestricted Line, Fleet Support Officer (FSO)); that his commissioning status be restored to Regular Navy vice Naval Reserve; that his failure of selection before the Fiscal Year (FY) 01 Naval Reserve Unrestricted Line Commander Selection Board be removed and that he be granted a special selection board for the FY 01 Active Duty Unrestricted Line Commander Selection Board.

2. The Board, consisting of Messrs. Ensley, Mazza and Silberman, reviewed Petitioner's allegations of error and injustice on 19 January 2001, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In 1995, Petitioner, then a Regular Navy Surface Warfare Officer (SWO), redesignated as an FSO, General Unrestricted Line (then designator 1700, currently designator 1100). In April 1996 he successfully screened as an FSO Executive Officer (XO), and his automated data in the Officer Assignment Information System was annotated

"6QCOZ," which translated to having screened in 1996 as a "LCDR [lieutenant commander] Surface XO-Other." Since the Fleet Support community used the same codes as the SWO community, his record incorrectly reflected his screening for "LCDR Surface XO-Other" vice "FSO XO." Consequently, he was mistakenly actively recruited and subsequently redesignated as a Training and Administration of Reserves (TAR) SWO in the Naval Reserve, designator 1117.

c. In correspondence attached as enclosure (2), the Navy Personnel Command (NPC) office with cognizance over surface TAR placements has commented to the effect that Petitioner's request has merit and warrants favorable action. They recommended that he be assigned the 1100 designator; that his commissioning status be restored to active vice reserve; that annotation of his failure of selection by the FY 01 Naval Reserve Unrestricted Line Commander Selection Board be removed from his record; and that he be granted consideration by a special promotion board for active duty commander unrestricted line and, if selected, that he be granted promotion retroactive to his seniority within the FY 01 promotion list.

d. In correspondence attached as enclosure (3), the NPC office with cognizance over Naval Reserve plans and policy has commented to the effect that they concur with enclosure (2).

e. In correspondence attached as enclosure (4), the NPC office with cognizance over Naval Reserve officer promotions and appointments has commented to the effect that they too concur with enclosure (2). They further commented that had Petitioner not transferred from the 1100 (then 1700) community, he would have been very competitive with his peers on the FY 01 active duty selection board.

f. In correspondence attached as enclosure (5), the NPC office with cognizance over active duty officer promotions has commented to the effect that they likewise concur with enclosures (2) and (4). They further recommended that if this Board approves Petitioner's request for assignment of the 1100 designator, return to active duty, and removal of his failure of selection by the FY 01 Naval Reserve Unrestricted Line Commander Selection Board, a special FY 01 board be approved to consider Petitioner for commander in the unrestricted line.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2), (3), (4) and (5), the Board finds the existence of an injustice warranting the following corrective action.

**RECOMMENDATION:**

a. That Petitioner's naval record be corrected, where appropriate, to show that he did not transfer from designator 1700 (General Unrestricted Line, FSO) to 1117 (TAR SWO); and that he did not accept a commission in the Naval Reserve, but retained his commission in the Regular Navy

b. That his current designator be changed accordingly from 1117 to 1100 (General Unrestricted Line, FSO).

c. That his record be corrected further to show he did not fail of selection by the FY 01 Naval Reserve Unrestricted Line Commander Selection Board.


d. That he be granted consideration by a special selection board for the FY 01 Active Duty Unrestricted Line Commander Selection Board.

e. That any material or entries relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

f. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
JONATHAN S. RUSKIN  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.



For W. DEAN PFEIFFER  
Executive Director

MEMORANDUM FOR CHIEF OF NAVAL PERSONNEL

FROM: CAPT: [REDACTED] PERS-4417 MB 11/8/00  
Prepared: [REDACTED] PERS [REDACTED]

SUBJECT: BCNR Response ICO LCDR [REDACTED] USNR,  
[REDACTED], BCNR File [REDACTED] INFORMATION  
MEMORANDUM

PURPOSE: LCDR [REDACTED]' record erroneously reflects having screened for *LCDR Surface Executive Officer - Other* in 1996. He successfully screened for Fleet Support Executive Officer in April 1996 (not indicated in his record).

DISCUSSION: In 1995, [REDACTED], a Surface Warfare Officer, redesignated as a Fleet Support Officer (FSO). In April 1996 he successfully screened as an FSO Executive Officer and his record in the Officer Assignment Information System (OAIS) was annotated "6QCOZ" which translates to having screened in 1996 as *LCDR Surface Executive Officer - Other*. Since the Fleet Support Community uses the same codes as the Surface Warfare Officer (SWO) community, his record incorrectly reflects his screening for LCDR Surface XO-Other vice FSO XO. [REDACTED] and Navy Personnel Command representatives used this incorrect information in 1999 and assumed he was screened by the Surface Warfare community for XO-Other. As such, he was actively recruited and subsequently redesignated a TAR Surface Warfare Officer and detailed to the Naval War College awaiting slating as an XO-Other afloat. The discrepancy was discovered in March 2000 when the Surface TAR detailer reviewed his record for XO-Other slating. [REDACTED] name was not listed in the bank of officers having screened. Upon further review of the Surface XO afloat screening board records, [REDACTED] name had not appeared before any boards. Had his record shown he was screened as an FSO XO vice a SWO XO, LCDR [REDACTED] would not have been actively recruited as a TAR SWO.

RECOMMENDATION: Concur with [REDACTED] request for relief. The facts submitted by him (BCNR file 05876-00) are accurate. The following course of action is

recommended:

- a. Restoration of designator 1100.
- b. Restoration of commissioning status to active vice reserve.
- c. Annotation of failure to select for promotion to Commander FY01 Reserve Commander Unrestricted Line Board removed from record.
- d. Granted consideration for special promotion board for Active Duty Commander Unrestricted Line and, if selected, retroactive to his seniority within the FY01 promotion list.

**DEPARTMENT OF THE NAVY**

NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

5730  
PERS 92  
15 Nov 00

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION  
OF NAVAL RECORDS

Via: Assistant for BCNR Matters (PERS-00ZCB)

Subj: REQUEST FOR ADVISORY OPINIONS IN THE CASE OF  
LC [REDACTED] USNR [REDACTED]

Ref: (1) 10 U.S.C. 1552

Encl: (1) BCNR File 4542-00

1. Enclosure (1) is returned concurring with the memorandum for the Chief of Naval Personnel prepared by PERS-4417.

2. Additional questions may be directed to [REDACTED]

[REDACTED]  
[REDACTED]  
Director, Naval Reserve Plans and  
Policy Division



DEPARTMENT OF THE NAVY  
NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

5420  
PERS-86  
NOV 27 2000

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Via: Assistant for BCNR Matters (PERS-00ZCB)

Subj: REQUEST FOR COMMENTS AND RECOMMENDATION IN CASE OF  
LCDR [REDACTED] USNR [REDACTED]

Encl: (1) BCNR File 05876-00 w/Service Record

1. We concur with PERS 4417's findings and recommendations. If the Board for Correction of Naval Records approves Lieutenant Commander [REDACTED] request, PERS 86 will remove his Failure of Select status for the FY01 Unrestricted Line, Commander Selection (TAR) board.

2. Lieutenant Commander [REDACTED] package provides compelling evidence that his decision to transfer to the Surface TAR community was based on an erroneous designation as an XO-Other, Afloat selectee. The enclosures by the previous TAR Surface Junior Officer Detailer and RADM (Sel) Debbout clearly state that they recruited him to the community based on his designation as an XO-Other, Afloat. It is our opinion that had he not transferred from the 1100, (then 1700) community, he would have been very competitive with his peers on the FY-01 selection board.

[REDACTED]  
[REDACTED]  
[REDACTED]  
Director, Reserve Officer  
Promotions, Appointments, and  
Enlisted Advancement Division



5876.00



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

5420  
PERS 85  
29 Nov 00

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION  
OF NAVAL RECORDS

Via: Assistant for BCNR Matters (PERS-00ZCB)

Subj: LCDR [REDACTED] USNR [REDACTED]

Ref: (a) SECNAVINST 1421.3H

Encl: (1) BCNR File 05875-00

1. Enclosure (1) is returned concurring with PERS-4417 and PERS-86's findings and recommendations.

2. If BCNR approves [REDACTED] request for restoration of 1100 designator, return to active duty, and removal of his failure of selection status for the FY-01 Unrestricted Line Commander Selection (TAR) board, recommend that a special FY-01 board be approved to consider [REDACTED] for Commander in the Unrestricted Line.

[REDACTED]

BCNR Liaison, Officer Promotions and  
Enlisted Advancements Division